

BASTON C.E. PRIMARY SCHOOL

ANTI-BULLYING POLICY

AIMS

Baston Primary School is a small village school with six classes and 156 pupils on role. Our aim is to foster a caring, secure and happy atmosphere within a Christian ethos where all children can work and play in harmony to achieve the highest possible standards.

At Baston School we do not feel that bullying is a serious or widespread problem as our organisation is small, generously staffed and based on a family atmosphere where all children are known to all staff and to each other. We always give the highest priority to the encouragement of consideration towards others and the development of self-discipline and self-control.

What do we mean by bullying?

Bullying is a deliberate attempt to hurt, threaten, or frighten someone. It can take the following forms:

1. Emotional Bullying

Isolating someone from the group, ignoring them and encouraging others to do the same, exclusion from group activities.

2. Verbal Bullying

Name calling, excessive teasing, taunting or threatening. Picking on someone because they are different e.g. overweight, small, have a disability, or are of a different racial background.

3. Physical Bullying

This can involve pushing, punching, hitting, kicking or rude gestures.

4. Other Bullying

This may include deliberately damaging someone else's property, or taking their property without permission e.g. sweets, pens, money etc.

What can the school do to prevent bullying?

1. The organisation of the school is such as to minimise opportunities for bullying.
2. We ensure that all the children know, and are constantly reminded of the fact that we do not tolerate bullying behaviour in any form, and that offenders will be dealt with severely.

3. We use appropriate learning opportunities e.g. assemblies to discuss the proper ways of behaving towards each other.

4. We follow up complaints and deal firmly with anyone using bullying behaviour. Any child found to behave in a bullying manner towards others will be spoken to and if necessary punished by withdrawal of privileges. Should this anti-social behaviour continue the parents of the aggressor will be informed and further sanctions imposed.

5. All children are encouraged to tell a member of staff if they or a friend are experiencing any worrying difficulties with other children.

What can parents do to help?

1. Inform the school immediately if you feel your child is experiencing bullying behaviour. Your complaint will be taken seriously and we will work together to overcome the problem.

2. Please do not encourage your child to hit back. This could make matters worse. Instead encourage your child to discuss the matter with his/her teacher.

3. Encourage your child to be assertive and confident, but without being bossy!

SUPPLY TEACHERS

Essential information regarding school procedure and behaviour expectations will be available to supply teachers working in school.

IMPLICATIONS

The contents of this policy will be discussed in a staff meeting and a draft document agreed. It will be presented to the governors at the next curriculum sub-committee meeting. Other staff involved with children in school will be given a copy of the policy and the school rules.

Parents will be informed that the school has a policy and the school's basic behavioural expectations will be outlined in a newsletter at the start of the year.

REVIEW

This policy will be reviewed as necessary.

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F DICKER
HEADTEACHER