



## **BASTON CE PRIMARY SCHOOL ANTI-BULLYING POLICY**

### **AIMS**

Baston CE Primary School is a village school with seven classes. Our aim is to foster a caring, secure and happy atmosphere within a Christian ethos where all children can work and play in harmony to achieve the highest possible standards.

At Baston CE School we do not feel that bullying is a serious or widespread problem as our organisation is relatively small, generously staffed and is firmly built on strong Christian values. All children are known to all staff and to each other. We always give the highest priority to the encouragement of consideration towards others and the development of self-discipline and self-control.

### **What do we mean by bullying?**

Bullying is a deliberate attempt to hurt, threaten, or frighten someone. It can take the following forms:

#### **1. Emotional Bullying**

Isolating someone from the group, ignoring them and encouraging others to do the same, exclusion from group activities.

#### **2. Verbal Bullying**

Name calling, excessive teasing, taunting or threatening. Picking on someone because they are different e.g. overweight, small, have a disability, or are of a different racial background.

#### **3. Physical Bullying**

This can involve pushing, punching, hitting, kicking or rude gestures.

#### **4. Other Bullying**

This may include deliberately damaging someone else's property, or taking their property without Permission.

### **What can the school do to prevent bullying?**

1. We ensure that all the children know, and are constantly reminded of the fact that we do not tolerate bullying behaviour in any form, and that offenders will be dealt with severely.
2. We have a clear Anti-Bullying Policy and Peer on Peer Abuse Policy which is closely followed.
3. We use appropriate learning opportunities e.g. assemblies/Anti-bullying week to discuss the proper ways of behaving towards each other.
4. We follow up issues/reports/complaints and deal firmly with anyone showing bullying behaviour.

Any child found to behave in a bullying manner towards others will be spoken to and if necessary, sanctioned in line with our school's behaviour policy. Should this anti-social behaviour continue, the parents of the child/children involved will be informed and further sanctions may be imposed.

5. All children are encouraged to tell a member of staff if they or a friend are experiencing any difficulties with other children.

### **What can parents do to help?**

1. Inform the school immediately if you feel your child is experiencing bullying behaviour. Your complaint will be taken seriously and we will work together to overcome the problem.

2. Please do not encourage your child to 'hit back', as this could make matters worse. Instead please encourage your child to discuss the matter with his/her teacher.

3. Encourage your child to be assertive and confident. Encourage him/her to seek the support of adults in the school.

**ADDITIONAL INFORMATION – Please refer to our E-Safety, Anti-Bullying, Peer on Peer Abuse and Safeguarding Policies for further safeguarding procedures in school. The school takes the responsibilities of pupils, parents and staff whilst working with IT very seriously and have a robust policy to ensure ESafety. Pupils are bound by their Acceptable Use Policy. Any breaking of this agreement and misconduct from pupils in relation to IT will result in pupils being unable to use IT in school for a period of time and a meeting with parents will be held at which time they will be advised as to the way forwards. Depending on the seriousness of the incident, pupils may face further behavioural sanctions such as exclusion, which will be managed in line with the exclusion policy – e.g. cyber-bullying, intentional intimidation of pupils or staff.**

### **SUPPLY TEACHERS**

Essential information regarding school procedure and behaviour expectations will be made available to supply teachers working in school.

Parents will be informed that the school has an anti-bullying and behaviour policy.

### **REVIEW**

This policy will be reviewed on an annual basis.