



Vision & Values

2024 - 2025

"Preparing the way..."

*We aspire to be an **inspirational, challenging, and inclusive** church school at the heart of our community.*

*Through the love of God and shared values, we seek to provide a happy, safe, and creative learning environment where everyone reaches their full potential and **thrives** as a global citizen.*

Theological Underpinning

We are proud of our links with our local parish church, St John the Baptist, Baston. We are particularly encouraged by the story of John the Baptist in Luke's gospel. We value the fact that the author of Luke's gospel seeks to tell the story from the perspective of the more vulnerable and disadvantaged people in Jesus' time and place, including John the Baptist's mother and his cousin Jesus' mother, Mary. This is a valuable example of God's **inclusive** love of every human being. We notice the importance of Jesus seeking to be baptised by his cousin, which indicates that he, like everyone else, should be **included** in the community of those seeking to see God's salvation (Luke 2.6). This speaks into our commitment to ensuring everyone is included in our school community.

John the Baptist was a prophet; he is able to see the world not only as it is, but also as it could be. The words Luke uses to describe him connect him to a long tradition of prophets in Judaism (Luke 2.4-6). Like them, John the Baptist **inspires** those around him to consider another way of living by **challenging** them to reflect on how they could do things differently. We see our own role as inspiring the members of our school community to challenge themselves and each other so that everyone can flourish.

Just as John the Baptist 'prepared the way' for the coming of Jesus, we see our role as 'preparing the way' for our pupils so that everyone can **thrive** together.





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Values

We share values across our school community because they help us to 'prepare the way' for our futures. We use these values to underpin our work so that everyone can **thrive**.

We have grouped each of our values under our vision drivers:

Inclusion	Inspiration	Challenge
Joy, Love, Compassion	Thankfulness, Faithfulness, Hope	Patience, Self-Control, Humility

Collective Worship

In our school, every pupil and adult is welcomed to join collective worship in a way that reflects their own religious or spiritual journey. Rooted in the traditions of the Church of England, we invite everyone to participate and work hard to ensure everyone feels **included**. Our collective worship provides a safe space for everyone in our school community to reflect on their own spiritual, religious and philosophical convictions. We encourage everyone to flourish spiritually by **challenging** preconceptions and encouraging curiosity. We hope that collective worship provides a source of **inspiration** for our pupils; as such, it is an essential part of 'preparing the way' for their futures. We see collective worship as an integral part of the **thriving** of our school community.

Our collective worship is structured using the *Roots and Fruits* materials. We have adapted these to ensure they are structured around our vision drivers. This is so that we can be confident that the collective worship we offer fits the context of our school community.

The materials are organised in a two-year cycle:

Year A

Inclusion	Inspiration	Challenge
Justice, Truthfulness	Thankfulness, Service	Perseverance, Trust

Year B

Inclusion	Inspiration	Challenge
Compassion, Friendship	Generosity, Forgiveness	Courage, Respect

